**EASTWOOD TOWN COUNCIL**

**IT Policy**

1. **Introduction**

Eastwood Town Council recognises the importance of effective and secure information technology (IT) and email usage in supporting its business, operations, and communications.

This policy outlines the guidelines and responsibilities for the appropriate use of IT resources and email by council members, employees, volunteers, and IT contractors.

1. **Scope**

This policy applies to all individuals who use Eastwood Town Council’s IT resources, including computers, networks, software, devices, data, and email accounts.

1. **Acceptable use of IT resources and email**

Eastwood Town Council IT resources and email accounts are to be used for official council-related activities and tasks. All users must adhere to ethical standards, respect copyright and intellectual property rights, and avoid accessing inappropriate or offensive content.

1. **Device and software usage**

Where possible, authorised devices, software, and applications will be provided by Eastwood Town Council for work-related tasks.

Unauthorised installation of software on authorised devices, including personal software, is strictly prohibited due to security concerns.

1. **Data management and security**

All sensitive and confidential Eastwood Town Council data should be stored and transmitted securely using approved methods. Regular data backups should be performed to prevent data loss, and secure data destruction methods should be used when necessary.

1. **Network and internet usage**

Eastwood Town Council’s network and internet connections should be used responsibly and efficiently for official purposes. Downloading and sharing copyrighted material without proper authorisation is prohibited.

1. **Email communication**

Email accounts provided by Eastwood Town Council are for official communication only. Emails should be professional and respectful in tone. Confidential or sensitive information must not be sent via email unless it is encrypted.

Be cautious with attachments and links to avoid phishing and malware. Verify the source before opening any attachments or clicking on links.

1. **Password and account security**

Eastwood Town Council users are responsible for maintaining the security of their accounts and passwords. Passwords should be strong and not shared with others. Regular password changes are encouraged to enhance security.

1. **Mobile devices and remote Work**

Mobile devices provided by Eastwood Town Council should be secured with passcodes and/or biometric authentication. When working remotely, users should follow the same security practices as if they were in the office. (The mobile phone facility is currently not in use as no mobile devices are provided by ETC).

1. **Email monitoring**

Eastwood Town Council reserves the right to monitor email communications to ensure compliance with this policy and relevant laws. Monitoring will be conducted in accordance with the Data Protection Act and GDPR. Monitoring takes place several times per annum undertaken by the Town Council appointed IT consultant.

1. **Retention and archiving**

Emails should be retained and archived in accordance with legal and regulatory requirements. Regularly review and delete unnecessary emails to maintain an organised inbox.

1. **Reporting security incidents**

All suspected security breaches or incidents should be reported immediately to the

Town Clerk for investigation and resolution.

1. **Training and awareness**

Eastwood Town Council will provide resources to educate users about IT security best practices, privacy concerns, and technology updates.

1. **Compliance and consequences**

Breach of this IT and Email Policy may result in the suspension of IT privileges and further consequences as deemed appropriate.

1. **Policy review**

This policy will be reviewed annually to ensure its relevance and effectiveness. Updates may be made to address emerging technology trends and security measures.

All staff and councillors are responsible for the safety and security of Eastwood Town Council IT and email systems. By adhering to this IT and Email Policy, Eastwood Town Council aims to create a secure and efficient IT environment that supports its mission and goals.

**16. Staff Handbook**

Staff of Eastwood Town Council are provided with a staff handbook on appointment of their employment which replicates the information regarding compliance and data protection policy. All staff have provided a signed copy of the agreement to the Town Council in compliance with the above requirements within terms of the contract of employment.